

# Environmental Policy

A2 Healthcare Corporation (hereinafter referred to as “the Company”) regards global environmental issues as one of its most important management priorities. Based on the “A2 Healthcare Group Corporate Behavior Charter” and the “A2 Sustainability Basic Policy,” we have established this “Environmental Policy” to promote environmental initiatives and continuous improvement in our corporate activities. We aim to reduce environmental impact throughout the business lifecycle in cooperation with stakeholders and contribute to the realization of a sustainable society through our business operations.

As a member of the ITOCHU Group, we also promote corporate activities based on the [ITOCHU Group Environmental Policy](#).

## **1. Scope of Application**

This policy applies to all officers and employees. It will also be made publicly available both internally and externally to promote highly transparent activities.

## **2. Compliance with Laws and Regulations**

The Company complies with international declarations, guidelines, and agreements related to environmental conservation, as well as laws, regulations, and other agreed matters in countries and regions relevant to our business.

## **3. Response to Climate Change**

We strive to reduce environmental impact by promoting the use of environmentally friendly products and services, energy and resource conservation, and recycling. Through the efficient and sustainable use of energy, we aim to reduce greenhouse gas emissions and contribute to climate change mitigation.

## **4. Conservation and Effective Use of Water Resources**

We work to reduce water usage through efficient use and recycling, and ensure proper treatment of water.

## **5. Conservation of Biodiversity**

Recognizing the benefits of ecosystem services, we minimize our impact on biodiversity and contribute to its conservation.

## **6. Information Disclosure and Communication**

We actively disclose information regarding our environmental impact and promote awareness. We also foster communication with all stakeholders in the value chain, including business partners, local communities, and employees.

## **7. Enhancing Environmental Awareness**

We aim to raise environmental awareness among all employees through sustainability education.

## **8. Continuous Improvement**

We regularly review our initiatives and continuously improve them in response to societal changes.

President & CEO

Hitoshi Kamiya

Established on September 1, 2025